

Activity Report  
Of  
Expert Talk  
On  
**"Gender Sensitization with Introduction to Laws  
and Regulations Regarding Women "**



Organized by ,  
Sandip Foundation's  
Sandip Institute of Technology and Research Center  
Womens' Grivance Committee

**Date :14th March 2015**

**Aim:** To Spread Awareness among Students regarding Gender Sensitization with Introduction to Laws and Regulations Regarding Women

**Name of the Program:** Gender Sensitization with Introduction to Laws and Regulations Regarding Women

**Venue:** Computer Seminar Hall

**Time:** 03:00 pm To 05:00 pm

**Organised By:** Sandip Foundation Nashik.

**Conducted By:** Members of Womens' Grivance Committee

**Name of the resource Person:** Mr.Deshmukh Vilaskumar

**Audience:** TE, BE Girls Students and Sandip Foundation's Ladies Staff

An expert talk was organized on “Gender Sensitization with Introduction to Laws and Regulations Regarding Women” was successfully conducted by Mr.Deshmukh Vilaskumar on Saturday, **14th March 2015** at **Computer Seminar Hall, SITRC.**

The felicitation function was carried out by the hands of **Hon. Prof. (Dr) S. T Gandhe, Principal, SITRC.**

**Deatils of Events:** The resource person **Mr.Deshmukh Vilaskumar** guided girl students and helped them to Spread Awareness among Students regarding Gender Sensitization with Introduction to Laws and Regulations Regarding Women. The Gender sensitization precides over Gender Sensitivity which refers to the modification of behavior by raising awareness of gender equality concerns.This can be achieved by conducting various sensitization campaigns,training centres, workshop, programs etc. Sensitization in the domain of Humanities and Social Sciences, is seen as an awareness informed propensity or disposition which aims at changing behavior so that it is sensitive to certain issues. Gender sensitization may be seen as "the awareness informed disposition or propensity to behave in a manner which is sensitive to gender justice and gender equality issues. It is interlinked with gender empowerment.Gender sensitization theories claim that modification of the behavior of teachers and parents (etc.) towards children which can have a causal effect on gender equality

### **Gender Sensitization**

A major finding and deep concern for the Task Force has been that the weakest aspect of our institutions of higher education is their lack of gender sensitivity. This is evident from the mode in which the questionnaires were answered (one cannot speak of course of the many institutions who did not answer them) as well as the Open Forums. This means that there is a widespread culture of not speaking out on issues, one which affects the more socially and institutionally vulnerable students the most.Gender sensitization is not a matter for students alone but is required in all

colleges and universities, and for all sections of the community - students, faculty in all disciplines, support staff and administration

Gender equality is not addressed in most campuses whether in the classroom or beyond. There is a definite need to work towards a positive interpersonal climate on campuses. Furthermore there is considerable confusion on the subject of discrimination and harassment, where women are usually the first to be blamed or where constraining their movements is thought of as the solution. Basic rights to dignity and respect are also not sufficiently in evidence. There is confusion and ignorance about women's rights, questions of sexuality, interaction among peers, norms of masculinity and femininity, and an understanding of the diverse and heterogeneous composition of college and university campuses. To provide a concrete means for addressing gender sensitization on campuses, the Task Force has provided a course module on gender sensitization in this report that could be disseminated and used as a possible model. The different sections of the course address citizenship and rights, the nature of power, the problem of violence, countering sexual harassment and issues of equality and freedom. This section of the report also provides outlines of a series of workshops on gender, masculinity, issues pertaining to sexual harassment and knowledge about the law and rights. These workshops could be tailored according to the groups being sensitized. HEIs are encouraged to draw upon existing experts in the field to use these formats to sensitize all members of their campuses on issues pertaining to gender, sexual harassment, laws and rights

### **Event Photo**

