

Activity Report
Of
Guest Lecture
On
"Prevention of Sexual Harassment "



IEEE
Student Branch
STB20132SITRC



SANDIP
FOUNDATION

Organized by

IEEE Student Branch (Bombay Section), Women in Engineering(WIE),
Women Grievance Cell

In

Association With

Electronics & Telecommunication Engineering Department

Sandip Foundation's Sandip Institute of Technology and Research Centre, Nashik

Date: 27th August 2022

Aim: To bring awareness about the existing provisions of constitution and other laws affecting women and recommend amendment so as to suggest remedial legislation measures.

Objective:

- To improve the status and dignity of women in the society.
- To review from time to time the existing provisions of constitution and other laws affecting women and recommend amendment so as to suggest remedial legislation measures.

Venue: SITRC, Nashik

Conducted By: SITRC WIE and IEEE Student Branch.

Name of the resource Person: Mrs. Ashwini Deshpande , President of Radha-Laxmi Multipurpose Foundation, Nashik.

Audience: All Girl Students and ladies staff of SITRC, Nashik.

Event Highlights:

Convenor of the event, Dr. Gayatri Phade, welcomed the gathering. She gave the introductory note and highlighted about the importance of prevention of Sexual harassment by a girl child. The guest speaker address the programme and shared the vishakha guideline act and its current amendments. She also aware students that what are the rights of women in their respective work premises , under which every women is entitled to report a complaint against any abuse whether it is verbal or any kind wrong gestures or by cyber offence. She also said that it is mandatory for every educational institution to form a committee for prevention of any kind of sexual harassment and to create a healthy environment. The speaker also told how our society is changing with increasing working population of women, it is a very good sign for our society, and we all should respect them. She created an awareness about different harassments' that are faced by the girls in society. She also motivated the safe guard the interest against harassment. After the lecture, interactive session was held where guest answered all the queries posed by the

participants.

Outcomes:-

After successfully completing the lecture students and staff will be able to,

- Know where to complain about Sexual Harassment at workplace and college.
- Know the process how to complain about Sexual Harassment at workplace and college.



Guest Speaker Addressing The audience

Dr. Minal Gade
Event Coordinator

Dr. Gaytri M. Phade
Branch Counselor